



# Caritas Câmpulung Association

## Case Study

### 1. Informații generale

**Caritas Association** is a non-governmental organization, affiliated internationally to a network of organizations under the tutelage of the Catholic Church. The purpose of this worldwide network is to live love for God and for the neighbor in need.

**Caritas Câmpulung Association** was established in 1999, with its own legal personality. In January 2017, it obtained the certificate of social enterprise. In March 2017, the Ministry of Labor, Family and Social Protection reaccredited the association as a provider of social services, and in December 2017, the Caritas Association obtained the certificate of insertion social enterprise.

**The purpose** of Caritas Câmpulung Association is to help young women from foster care or single mothers - victims of domestic violence or human trafficking - from disadvantaged backgrounds to find a new path full of confidence.

**The services** offered by Caritas Câmpulung are multiple and diverse, adapting to the needs of each individual beneficiary:

- counseling,
- training
- socio-professional integration.

The association supports beneficiaries by creating jobs and professional training. They work side by side with the qualified staff from the tailoring workshop, the farm and the cheese factory from Schitu Golești and the restaurant from Câmpulung Muscel.





Agreement no: 2020-1-RO01-KA204-080233

All this is part of the **Together project**, a project that started in 1997 by taking over 9 young women from the Placement Center in Câmpulung (Girls' Orphanage) after they turned 18 and moving them into 2 apartments of the Association with one responsible in each each apartment.

Year after year, the Together Project has grown by integrating other young women, being the largest ongoing project of the Association, which has **4 main directions**:

- Ensuring a home and a minimum necessary for life;
- Professionalization and training of young women for future jobs;
- Professional and socio-professional placement;
- Preparing to form their future sustainable families.

Currently, the Caritas Câmpulung Association has 12 members, 35 employees and 5 volunteers. Among the employees, 24 people are from vulnerable categories, respectively:

- 6 people from the child protection system;
- 6 persons previously beneficiaries of social aid / guaranteed minimum income / family support allowance;
- 2 homeless people;
- 5 people at risk of losing their ability to meet daily living needs due to illness or disability
- 1 person addicted to drugs or alcohol
- 2 people previously inactive on the labor market - long-term unemployed
- 2 people in other situations that lead to economic and social vulnerability

## 2. The insertion model/program and the professionals who support it

The **insert model** considers a mix between the two main directions of a social enterprise of insertion, such as:

- Creation of transitional jobs that provide work experience and on-the-job training in order to support the integration of the target group into the free labor market and
- Creation of permanent jobs, which are sustainable alternatives for disadvantaged workers in the open labor market

The **insertion program** is seen as the strategy applied to every vulnerable person with whom the organization comes into contact and with whom they then have a contract of work or volunteering.





Agreement no: 2020-1-RO01-KA204-080233

The objective of the program is to support the vulnerable person to overcome the state of vulnerability, to provide him with support to meet his daily needs and to help him discover and develop his own potential.

Services offered as part of this program include: counseling, trauma therapy, and vocational training, whether or not the latter are accredited. Thus, the vulnerable person, at the time of exiting the program, has a wealth of knowledge, skills and a level of professional training that can allow him to integrate into the labor market.

**The professional responsible** for training the professional skills of disadvantaged workers is the training manager. Its main responsibilities are:

- Supervision of the work schedule
- Initiating and learning the work method

Interaction with beneficiaries is done through direct contact and work at the same time. The trainer is a good professional, tolerant and resistant to stress.

### 3. Beneficiaries and support services for them

**Beneficiaries** of the organisation they are vulnerable women/vulnerable young people, without social prospects, coming from vulnerable social environments or from protection centers. Most of them are poorly prepared professionally and educationally, are victims of physical and verbal violence, are homeless and face a poorly defined self-image.

**Serviciile de suport** oferite sunt consiliere, formare profesionala și locuințe. Responsabil pentru coordonarea acestor servicii este *managerul de întreprindere*.

În prezent, persoanele din grup vulnerabil sunt angajate pe următoarele poziții

- Croitor sau muncitor necalificat în croitorie
- Ajutor în bucătărie și ospătar
- Lucrător în creșterea animalelor
- Muncitor în prelucrarea laptelui

